

## (New) Policy and Process for Senior level, Experienced Applicants

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Authority: Admission and Registration Committee (ARC)/Council

### Requirements

A new applicant must meet all three (3) of the following requirements to qualify:

1. Meet the specified academic knowledge standard and other application requirements;
2. Hold senior level positions of supervisory authority or influence in their organization; and,
3. Have practice experience (within the meaning of “The Agrologists Act”, Bylaws, and policies).

### Rationale and Policy Outcomes

1. Provides a qualified, senior level applicant who meets all **three (3)** requirements with an opportunity to achieve full status (Professional Agrologist/Technical Agrologist designation and title) quickly and efficiently.
2. Provides MIA with a cost efficient mechanism to bring qualified, senior level applicants under regulation more quickly, thereby meeting the public protection mandate.
3. Circumscribes the situation for potential members whose main activities within an organization involve knowledge transfer decisions or policies, and/or providing guidance and supervision to others about behavioral issues including how to practice agrology with integrity, competence, and objectivity.
4. The new policy is consistent with “The Agrologists Act” and does not violate any other laws or policies of the Institute.

### Who is included?

1. Roles--such as managing director, senior executive, and senior administrator.
2. Areas of practice: most qualifying individuals typically occupy positions with predetermined scopes and areas of practice.

Individuals typically fall into one of two activity categories:

- a. Supervise other Agrologists and/or decide on or monitor professional/ behavior related policies (Examples: Commodity Association Manager, Director, Assistant Deputy Minister, Senior Policy Advisor within government; Vice-President, Agronomy Services Advisor)
- b. University or College faculty member (whose primary work activities include teaching, research, and/or support of graduate students)

## Procedure: Administering the Policy

1. MIA will provide information about this policy on its website and to applicants through the inquiry process.
2. Upon request, an interested applicant must provide MIA with information that confirms they meet all three (3) qualifying requirements.
3. MIA will administer and process applications under the new policy as follows:
  - a. MIA administration (registration area) will assess applicant to ensure all qualifying conditions are met in accordance with the policy.
  - b. Application and staff recommendations will be reviewed by ARC. If ARC confirms the applicant qualifies under the policy, the following steps will apply:
    - i. The applicant will be informed about the process and will be invited to participate.
    - ii. The Executive Director and at least one member of Council will meet with the individual (or within a small group) to review and discuss:
      - MIA Jurisprudence and Ethics seminar material with attention on the legal framework and accountabilities for regulated professionals;
      - how regulation contributes to the value proposition of an Agrologist; and,
      - the unique role, opportunities, and challenges of senior level “influencers”.
    - iii. Qualified applicant is not required to have a mentor. From MIA’s point of view as regulator, since most in this category supervise other Agrologists in one or more practice areas, the mentor requirement is not productive.
    - iv. An **Experienced Senior Applicant Certification Form** will be signed by at least one attending Council member.
    - v. Applicants admitted under this policy must demonstrate continuing competency according to MIA Bylaws and procedures.
    - vi. Applicants admitted under this policy must attend/participate in one event directly produced (in Manitoba or another jurisdiction) by an Agrologist institute within two years of registration.